SINGAPORE · ARCHITECTURE, INTERIORS & DESIGN

Salary Guide 2027



Monthly base salary bands for 102 roles across architecture, interiors, urban design, landscape and business support in Singapore, benchmarked by FORM Careers for 2027.

S$ Monthly base salary in SGD, before CPF

– Excludes AWS, bonus, allowances and profit share

✓ Checked against FORM's recent Singapore placements

01 Architecture

Monthly base salary · SGD

LEADERSHIP	MIN		MAX
Global Principal	21,500	–	28,500
Executive Director	19,500	–	26,000
Executive Principal	18,500	–	25,500
Design Principal	17,500	–	25,000
Director	14,000	–	20,500
Principal	12,000	–	18,000
Principal (Technical)	13,000	–	18,000
Project Principal	12,000	–	18,000

DESIGN & DELIVERY	MIN		MAX
Senior Associate	9,000	–	13,500
Associate	8,500	–	11,500
Senior Architect	7,000	–	11,500
Senior Designer (Architecture)	6,000	–	9,000
Architect	6,500	–	9,000
Designer (Architecture)	5,000	–	6,500
Assistant Designer (Architecture)	3,500	–	4,500

PROJECT & DESIGN MANAGEMENT	MIN		MAX
Senior Design Manager	8,000	–	11,000
Design Manager	6,000	–	8,000
Senior Project Manager	8,500	–	13,000
Project Manager	5,500	–	8,500
Assistant Project Manager	5,000	–	7,000
Senior Scheduler	8,000	–	13,000
Scheduler	5,000	–	7,500

TECHNICAL & SITE	MIN		MAX
Senior Technical Manager	9,000	–	13,500
Technical Manager	6,500	–	10,000
Experienced QP Architect	8,500	–	13,000
Senior Technical Co-ordinator	6,000	–	8,000
Technical Co-ordinator	4,500	–	6,000
Senior Architectural Coordinator	6,000	–	8,500
Architectural Coordinator	4,500	–	6,500
Senior Architectural Assistant	4,500	–	6,500
Architectural Assistant	3,500	–	5,000
Resident Technical Officer	4,500	–	6,500

DIGITAL & BIM	MIN		MAX
Digital Practice Lead	11,000	–	16,000
Senior BIM Manager	9,000	–	13,000
BIM Manager	6,500	–	10,500
Senior BIM Coordinator	6,000	–	8,500
BIM Coordinator	4,500	–	6,500
Senior BIM Modeller	4,500	–	6,500
BIM Modeller	4,000	–	5,500

DOCUMENT CONTROL	MIN		MAX
Document Control Manager	5,000	–	7,500
Senior Document Controller	4,000	–	5,500
Document Controller	3,000	–	4,500
Document Control Assistant	2,500	–	3,500

02 Interiors

Monthly base salary · SGD

LEADERSHIP & MANAGEMENT	MIN		MAX
Regional Director	21,500	–	27,000
Managing Director	19,500	–	25,000
Principal	13,000	–	20,500
Associate Director	11,000	–	16,000
Senior Associate	8,500	–	11,500
Design Manager	7,500	–	10,500
Associate	7,000	–	10,000

PROJECT, PROGRAMME & STRATEGY	MIN		MAX
Senior Programme Manager	11,000	–	16,000
Programme Manager	7,500	–	11,000
Senior Project Manager	9,000	–	13,000
Project Manager	6,000	–	8,500
Senior Workplace Strategist	9,000	–	13,000
Workplace Strategist	6,000	–	9,000

DIGITAL & BIM	MIN		MAX
BIM Manager	6,500	–	10,500
BIM Coordinator	4,500	–	6,500
BIM Modeller	4,000	–	5,500

DESIGN & DOCUMENTATION	MIN		MAX
Senior Interior Designer	6,000	–	9,000
Interior Designer	4,500	–	6,500
Assistant Interior Designer	3,500	–	4,500
Senior Documentor	4,500	–	6,500
3D Designer	3,500	–	5,500
3D Visualiser / Renderer	4,000	–	6,000

FF&E & PROCUREMENT	MIN		MAX
FF&E Director	9,000	–	13,000
Senior FF&E Designer	6,500	–	9,000
FF&E Designer	4,500	–	6,500
Procurement Director	9,000	–	13,000
Procurement Manager / Specialist	5,500	–	9,000

LIGHTING & ART	MIN		MAX
Senior Lighting Designer	6,500	–	10,000
Lighting Designer	4,000	–	6,500
Art Director	7,500	–	13,000
Art Consultant	4,500	–	7,500

03 Urban & Landscape

Monthly base salary · SGD

URBAN DESIGN	MIN		MAX
Managing Director	21,500	–	27,000
Design Director	16,000	–	21,500
Senior Associate Director	13,000	–	17,500
Associate Director	11,000	–	15,000
Senior Associate	9,000	–	13,000
Associate	7,000	–	10,000
Senior Urban Designer	6,500	–	9,000
Urban Designer	4,500	–	6,500

LANDSCAPE DESIGN	MIN		MAX
Managing Director	21,500	–	27,000
Design Director	16,000	–	21,500
Senior Associate Director	13,000	–	17,500
Associate Director	11,000	–	15,000
Senior Associate	6,500	–	9,500
Associate Landscape Designer	5,500	–	8,000
Senior Landscape Designer	4,500	–	6,000
Landscape Designer	3,000	–	4,500

04 Business support

Roles within design practices and A&D suppliers · SGD

GROWTH & CLIENTS	MIN		MAX
Business Development Director	12,000	–	19,000
Business Development Manager	8,500	–	13,000
Sales Director	14,000	–	19,500
Sales Account Manager	5,500	–	8,500
Marketing Director	13,000	–	21,500
Marketing Manager	8,000	–	13,000

COMMUNICATIONS & OPERATIONS	MIN		MAX
Communications Director	13,000	–	21,500
Communications Manager	8,000	–	13,000
Country Manager	7,500	–	16,000
HR Manager	7,000	–	13,000
Business Support Manager	7,000	–	10,000
Office Manager	4,500	–	7,500

05 Reading the bands

Updated November 2026

SCOPE FIRST

Responsibility sets the band

Match a role on what the person will own, not the job title. In our recent placements, the practice and BOA registration moved pay more than years of experience.

HOW WE BUILT THEM

FORM data, tested by the market

Anchored on FORM's own benchmarks, uplifted for 2027, then checked against published salary guides, live Singapore job ads and our recent placements.

2027 OUTLOOK

Modest, targeted rises

Singapore employers are budgeting around 4% for 2027, and over half plan to freeze or moderate pay.

HIRING FROM OVERSEAS

Check the Employment Pass

From 1 January 2027, new EP applications need at least S$6,000 a month, rising with age. COMPASS also applies, so a band can suit a local hire and fall short for an overseas one.

LEADERSHIP ROLES

Salaried leaders, not partners

Global, executive and principal bands assume a salaried leader of a large regional or international practice. They exclude equity and profit share.

WANT A CLOSER LOOK?

Benchmark a live role

For a specific search we compare these bands with recent accepted offers and roles of the same scope. Get in touch for a confidential chat.



TALK TO US ABOUT PAY

Talk to Lucy.

Director · Singapore

Benchmarking a role, planning a hire or weighing up an offer? I'm happy to talk it through.

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