AUSTRALIA · ARCHITECTURE, INTERIORS & DESIGN

Salary Guide 2027



Annual base salary bands for 61 roles across architecture, interiors, urban design, landscape, business support and furniture & product sales in Australia, benchmarked by FORM Careers for 2027.

A$ Annual base salary in AUD, excluding super

±5% Varies by around 5% across regions

✓ Talk to Kate about salarying your role

01 Architecture

Annual base salary · AUD

ARCHITECTS	MIN	MAX
Graduate Architect (2–4 yrs PQE)	$70K	$80K
Graduate Architect (5–8 yrs PQE)	$80K	$105K
Graduate Architect (9–15+ yrs PQE)	$105K	$115K
Registered Architect (2–4 yrs PQE)	$95K	$105K
Registered Architect (5–15+ yrs PQE)	$105K	$140K
Associate	$115K	$150K
Senior Associate / Project Director	$125K	$160K
Associate Director / Associate Principal	$135K	$180K
Director / Principal	$160K	$250K

BIM & TECHNICAL	MIN	MAX
Technician (2–4 yrs PQE)	$70K	$80K
Technician (5–8 yrs PQE)	$80K	$100K
Technician (9–15+ yrs PQE)	$100K	$115K
BIM Coordinator	$90K	$120K
BIM Manager	$120K	$160K
Visualiser	$80K	$130K
Design Coordinator	$85K	$115K
Design Manager	$130K	$180K

02 **Interiors,** Urban & Landscape

Annual base salary · AUD

INTERIOR DESIGN	MIN	MAX
Interior Designer (2–4 yrs PQE)	$70K	$80K
Interior Designer (5–8 yrs PQE)	$80K	$105K
Interior Designer (9–15+ yrs PQE)	$105K	$125K
Associate Interior Designer	$115K	$135K
Senior Associate Interior Designer	$135K	$160K
Associate Director / Associate Principal	$150K	$180K
Design Director	$160K	$220K
FF&E Designer	$65K	$110K

URBAN DESIGN	MIN	MAX
Urban Designer (2–4 yrs PQE)	$70K	$80K
Urban Designer (5–8 yrs PQE)	$85K	$110K
Urban Designer (9–15+ yrs PQE)	$110K	$130K
Associate Urban Designer	$120K	$150K
Urban Design Director	$160K	$220K

LANDSCAPE ARCHITECTURE	MIN	MAX
Landscape Architect (2–4 yrs PQE)	$70K	$80K
Landscape Architect (5–8 yrs PQE)	$85K	$110K
Landscape Architect (9–15+ yrs PQE)	$110K	$125K
Associate Landscape Architect	$115K	$135K
Director of Landscape Architecture	$169K	$230K

03 **Business** support

Roles within design practices · AUD

ADMIN & STUDIO	MIN	MAX
Receptionist	$60K	$75K
Office Administrator	$65K	$75K
Project Administrator	$70K	$85K
Document Controller	$80K	$100K
Executive Assistant	$80K	$110K
Studio Manager	$80K	$110K
Practice Manager	$100K	$160K

MARKETING, GROWTH & PEOPLE	MIN	MAX
Marketing Coordinator	$80K	$95K
Marketing Manager	$100K	$140K
Bid / Submissions Coordinator	$80K	$110K
Bid / Submissions Manager	$110K	$140K
Business Development Manager	$120K	$180K
People & Culture Coordinator	$80K	$100K
People & Culture Manager	$110K	$150K
Finance Manager	$90K	$160K

04 Furniture & product sales

A&D suppliers · AUD

SALES & SHOWROOM	MIN	MAX
Sales Support	$65K	$80K
Showroom Consultant	$70K	$90K
Showroom Manager	$90K	$110K
Sales Representative	$80K	$110K
Business Development Manager	$110K	$180K
State Sales Manager	$120K	$160K
National Sales Manager	$130K	$200K

MANAGEMENT & OPERATIONS	MIN	MAX
General Manager	$150K	$250K
Operations Manager	$100K	$140K
Project Manager	$100K	$140K
Estimator	$90K	$120K

05 Reading the bands

Updated November 2026

WHAT THE BANDS SHOW

Gross base salary

Annual base salary in AUD, before superannuation. Super is paid on top, so it is not included in these figures.

LOCATION

Allow for regional variation

Salaries can vary by around 5% between Australian cities and regions, so use the band as a guide and adjust for location.

SCOPE AND EXPERIENCE

PQE sets the starting point

Several roles are banded by years of post-qualification experience (PQE). Match a role on what the person will own, as well as their years.

WANT A CLOSER LOOK?

Talk to Kate

The best next step is a chat with Kate Owens about your own salary, or how to salary a role you are hiring for.



TALK TO US ABOUT PAY

Talk to Kate.

Director · Melbourne

Benchmarking a role, planning a hire or weighing up an offer? I'm happy to talk it through.

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